

Please give this to your HR department

Recruiting and appointing Family Therapists



AFT

“A review of the existing evidence base finds substantial evidence for the efficacy and the effectiveness of family interventions. Where economic analysis has been carried out, family therapy is found to be no more costly and sometimes significantly cheaper than alternative treatments without loss of efficacy”. Prof Peter Stratton, 2005

What can the Association for Family Therapy & Systemic Practice in the UK (AFT) do for you as an employer?

National Assessors - AFT seek to provide, on request, independent external National Assessors who can provide advice and guidance to employers with respect to the employment of systemic family psychotherapists. National Assessors are all qualified, UKCP Registered members of AFT, with considerable experience in the field. Panel members do this work to maintain professional standards within the profession in order to benefit the public.

What advice can they provide?

- How to set up a new post
- Drafting job descriptions, person specifications, KSF outlines and adverts
- Assistance with short-listing candidates
- Attendance at interview panel in an advisory capacity
- Advice on rebanding

Is there a cost to the Employer?

AFT do not charge for the services of a National Assessor. Employers would be expected to pay expenses for National Assessors who attend interview panels.

How to contact a National Assessor

Please visit the “Professional and Employment” page of the website www.aft.org.uk where you will see ‘Appointing a Family Therapist’. Email the National Assessor request form to us or contact the AFT office on 01925 444414.

The AFT website also provides useful information on:

- Guidelines for the Use of National Assessors
- Terms and Conditions for Systemic Family Psychotherapists
- Guidance notes on KSF (Knowledge and Skills Framework) outlines
- Registration and Professional Development of family therapists
- Advertising – Ensure you target your advertising to suitable applicants. We are able to advertise your post in our Context magazine, or as a special mailshot to all our members. These adverts will also appear on our website for no extra charge **OR you can advertise just on our website for only £150**. Adverts appear in the Members section of the website under jobs and courses.

To place an advert please contact the AFT office on **01925 444414** or email **L.Norris@aft.org.uk**